



THE CENTRAL COUNCIL OF CHURCH
BELL RINGERS
UK Registered Charity No. 270036

Central Council of Church Bell Ringers

Code of Ethics

Effective from 1st January, 2024

EDITION 2

APPROVED BY THE COUNCIL'S EXECUTIVE

27TH SEPTEMBER, 2023

Code of Ethics

1 Policy

- 1.1 This Code sets out the standards of conduct that the ringing community, stakeholders and the general public expect of the Central Council of Church Bell Ringers (the “CCCBR”) and those who act on its behalf.

2 Our Values

- 2.1 We will at all times aim to :
- a) show how our work serves to support CCCBR’s charitable objects;
 - b) ensure property and resources of the CCCBR are held or applied exclusively for its charitable objects;
 - c) enhance a sense of solidarity and community among the ringing community and the general public;
 - d) ensure that CCCBR works in the interest of everyone, irrespective of their background, characteristics, and whether or not they are already connected to CCCBR;
 - e) encourage all members of the ringing community to play an active part in our work;
 - f) be open and accountable;
 - g) welcome suggestions, provide timely feedback to questions and ensure there is a robust system for dealing with complaints;
 - h) ensure that those making decisions on behalf of CCCBR are drawn from a wide cross-section of the ringing community;
 - i) work collaboratively with other organisations and stakeholders whose purposes align with CCCBR’s charitable objects.

3 Responsibilities

- 3.1 Those acting on behalf of CCCBR will at all times:

- a) act in a way which is consistent with CCCBR's values and policies. Never act in a way which might cause harm to others, frustrate the CCCBR's charitable objects or bring it into disrepute;
- b) act honestly, responsibly and with integrity, treating others with fairness and respect;
- c) be open and courteous, respecting others' views;
- d) act without discrimination, bullying, or harassment; and
- e) ensure any decision made on behalf of CCCBR is wholly in pursuit of its charitable objects and could not be compromised by alcohol, drugs, medication, personal interest, prejudice or any other cause.

4 Review

- 4.1 This policy is effective from 1st January, 2024 and will be reviewed every three years.

5 Version Control

Version	Date	Description
1.6 (Edition 1)	26.08.23	First approved by the Executive as an internal policy.
1.7	23.09.23	Re-dated and resubmitted for approval as a Rule 10.4 policy.
2.0 (Edition 2)	27.09.23	As version 1.7, incorporating additional amendments recommended by Executive members.